



## How can parents help?

- Listen to your child – avoid commenting on their choices.
- Support your child regardless of whether they are the victim or the wrongdoer in the situation.
- Remember – there are always two sides to the story.
- Trust the College and the process.
- Seek clarification from the relevant College staff if you have concerns or questions.
- Learn about your child's growth and development by attending parent workshops and seminars.

nurturing God-given potential



For more information on Restorative Practices at Prince of Peace Lutheran College, please contact one of the Heads of Pastoral Care and Welfare from either Campus.

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**"If it is possible, as far as it depends on you, live at peace with everyone"**  
**Romans 12:18 NIV**

## RESTORATIVE PRACTICES

nurturing God-given potential

## Prince of Peace Lutheran College...

is committed to the personal growth and welfare of all members of our community. We create a safe environment for learning and growing and develop a culture of care and belonging by

### nurturing the God-given potential

of all where each individual is encouraged to:

- accept appropriate limits and boundaries to gradually become self-regulated to understand 'right' behaviour
- recognise, promote and protect healthy relationships
- acknowledge and be accountable for the consequences of any wrongdoing or harm
- reflect the core values of the College

**JUSTICE LOVE COMPASSION**  
**FORGIVENESS HUMILITY**  
**COURAGE HOPE SERVICE**  
**QUALITY APPRECIATION**



## Why Restorative Practices

- It is inevitable that in any community we will experience conflict, disruption, hurt and disappointment.
- Wrongdoing, such as bullying, is a violation of people, property and relationships.
- The wrongdoer has a responsibility to make things right, to heal the hurts.
- Situations requiring discipline in our school provide opportunities for learning, growth and building communities.
- Managing conflict effectively helps us learn skills such as active listening, problem solving, expressing emotion appropriately and taking responsibility for our actions.

### Restorative Practices in action

There are a variety of ways that you will see and hear Restorative Practices in action across the College:

- restorative conversations
- class meetings
- conferences



## Key Questions in the Restorative Practices process

- What happened?
- What were you thinking at the time?
- What have you thought about since?
- Who has been affected? In what way(s)?
- What needs to be done to put things right?
- What can be done to make sure this doesn't happen again?
- How can we help you?

### Restorative Practices:

- Seeks to heal and put things right – by treating all involved with fairness and respect.
- Creates an opportunity to discuss issues honestly.
- A process that involves those who are the victim(s), the wrongdoer(s) and those who are affected.
- Involves a fresh way of looking at wrongdoing and interpersonal conflict – a new “lens” – embracing both support and acceptance.
- Healing and restoring relationships.